



HUMAN RESOURCES

DONALD I. BREWER
Human Resource Director

AMY J. JENNINGS
Employee Relations Manager

KARLA J. GIGLIO
Human Resource Specialist

COLLEEN C. SELBERG
Payroll/Benefits Administrator

CITY OF SOUTH PORTLAND POLICE OFFICER ANTICIPATED OPENINGS

Progressive department on the Southern Maine Coast is looking for qualified, motivated, career-oriented individuals. Position offers a competitive benefits package, including wage step increases, educational and fitness incentives and overtime opportunities, an annual clothing allowance, employee and family medical health coverage, and retirement options, including Maine Public Employees Retirement System pension (resulting in 2/3 salary after 25 years of service, no minimum age), Deferred Compensation 457(b) Defined Contribution Plan, and Social Security. Preference will be given to Maine Criminal Justice Academy (MCJA) graduates or equivalent certification. Certified, lateral hires may be compensated for prior experience up to the 5 year pay step. Eligible candidates must be at least 20 years old on the date of the written examination, must hold a valid operator's license, and be a high school graduate or equivalent. Criminal Background Check, Polygraph Examination, Job Assessment, and other testing will be conducted. Applications may be obtained from:

**City of South Portland
Human Resource Office, Rm. 105
25 Cottage Road, P.O. Box 9422
South Portland, ME 04116-9422
207.767.7618**

or

www.southportland.org/pd

Applications must be received by the City's Human Resource Office by Monday, October 3, 2011 at 12:00 Noon. All applicants will take a written examination, physical fitness evaluation and oral interview on Saturday, October 8, 2011 beginning at 8:00 A.M. at the South Portland Community Center, 21 Nelson Rd., South Portland, Maine. The PFT may be waived for applicants showing successful completion of the MCJA entrance PFT within six months of the application due date.

**Chairman George Hackett,
Civil Service Commission
Equal Opportunity Employer**