

M.A.P. Executive Board

President

Steven Webster
South Portland Police

Vice Presidents

James Fahey; At Large
South Portland Police

Todd Coons; At Large
Portland Police

Robert Morin; Northern
Lewiston Police

Kevin Riordan; Southern
Old Orchard Beach Police

Secretary / Treasurer

Donald Blatchford
Scarborough Police

Executive Director

Paul Gaspar

Legal Counsel

Troubh, Heisler, P.A.
Portland, Maine

Member Units

Auburn ~ Auburn Command ~ Bangor ~ Bangor
Command ~ Bath ~ Belfast ~ Berwick ~ Brewer ~
Brunswick ~ Buxton

Camden ~ Cape Elizabeth
Cumberland ~ Ellsworth ~ Falmouth ~ Farmington ~
Freeport ~ Gardiner ~ Gorham ~ Houlton
Jay ~ Kennebunk ~ Lewiston ~ Lewiston Com-
mand ~ Lisbon ~ Lewiston / Auburn 911 ~ Madison
~ M.A.P. Retiree's

Old Orchard Beach ~ Old Town ~ Orono ~
Pittsfield ~ Portland ~ Rumford ~ Saco Command ~
Saco Patrol ~ Sanford

Scarborough ~ Skowhegan ~
South Berwick ~ South Portland Command
South Portland Patrol ~ Topsham ~
Waterville Command ~ Waterville Patrol
Wells ~ Westbrook ~ Windham ~
Winslow ~ Yarmouth ~ York



Maine Association of Police

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Maine Association of Police

Maine's Voice of Law Enforcement

Maine Association of Police



**Maine's Voice of
Law
Enforcement
since 1975**

Tel: 207-767-2558

Toll Free: 1-866-438-6271

Maine's Voice of Law Enforcement

Maine Association of Police

The Maine Association of Police (MAP) was established in 1975 by a small group of local police associations. These associations voluntarily banded together to promote and develop a friendly cooperative effort among full time municipal law enforcement personnel. MAP became a non-profit corporation on February 13, 1976, developed a set of by-laws for governance of the membership, and was represented by the law firm of Richardson, Tyler & Trough.

Over the years MAP has continued to grow and at this time represents 50 local municipal associations consisting of approximately 1000 members. Members of MAP believe that the needs of law enforcement should be presented by those in law enforcement positions and will continue to send representatives before the Legislature in Augusta concerning Bills of this nature. MAP is becoming a clear voice in the State of Maine when it comes to issues affecting or dealing with law enforcement.

PURPOSE

The MAINE ASSOCIATION OF POLICE is a voluntary organization for the purpose of making a cooperative effort among full-time municipal employees of law enforcement agencies toward:

- 1) Elevating the standards of police throughout the State of Maine;
- 2) Assisting member associations with respect to Federal and State legislation affecting law enforcement or law enforcement officers;
- 3) Assisting member associations in achieving the best possible equipment, salaries, pensions, benefits and working conditions;

4) Providing a vehicle through which law enforcement officers may collectively speak on matters affecting law enforcement.

Eligibility for membership in the MAINE ASSOCIATION OF POLICE shall be limited to full-time municipal law enforcement and dispatch personnel within the State of Maine through local police benefit associations. New memberships in MAP may be approved as outlined in the MAP's state by laws.

Each local association shall elect two (2) member representatives to the full board of MAP. One member from the local association shall serve as the primary representative to the full board with the 2nd representative serving as an alternate. Local associations are required to approve local by laws and executive boards with which to operate as a stand alone association.

The MAP Board of Directors shall elect among them, by a secret ballot, an Executive Board, which will consist of a President, four (4) Vice-Presidents (representing north, south, and two (2) at large), and a Secretary/Treasurer.

The term of office for these positions will be for two (2) years which will be served in its entirety unless office holder resigns or misses six (6) MAP meetings during a one (1) year span of time. If this happens, the MAP Full Board will elect a new officer to fill the current vacancy till the term expires.

Each local benefit association shall pay over on a monthly basis to the Treasurer of the MAINE ASSOCIATION OF POLICE the amounts as the Board of Directors of MAP may approve from time to time as required. Currently, dues are \$7.00 per member, per week in a 52 week period.

BENEFITS

The Maine Association of Police, subject to approval by the Executive Board, shall Provide and pay for the following services to its members:

- 1) Competent negotiator for purposes of collective bargaining, including legal opinion and advice;
- 2) Legal services for purposes of fact-finding, mediation and arbitration, with consent from the full Board of Directors;
- 3) Full legal representation for critical incidents,
- 4) Assistance with handling grievances, with the right of appeal of locally denied grievances to the Executive Board and then if need be to the Full Board;
- 4) Representation regarding legislation on State and municipal levels of importance to the law enforcement profession;
- 5) Present seminars on matters affecting members and law enforcement in Maine.
- 6) Special MAP edition of "The Law Enforcement Officer's Street Reference"
- 7) Information concerning candidates for elective offices on federal, state and municipal levels;
- 8) Annual Awards recognition banquet free to members
- 9) And other services as provided and voted upon by the Executive Board of Directors.

In all other respects, the locals shall be fully empowered to handle local fundraising, local disputes, and shall be fully authorized to act in their own interests on their own behalf so long as it does not conflict or interfere with the exclusive authority and purview of MAP set forth herein.